

# ACHARYA NAGARJUNA UNIVERSITY, GUNTUR, A.P.

## NOTIFICATION

No. ANU/Estt-TS/Direct Recruitment/Teaching Staff/Backlog/(2)/2017, dated 04.10.2017

Applications in the prescribed proforma are invited from the qualified candidates, as per the UGC regulations, 2010 along with amendments, for filling up of the following Backlog vacancies of Associate Professors and Assistant Professors in the UGC Scales in Acharya Nagarjuna University, Guntur, A.P., India, so as to reach the undersigned in person or by post by 5.00 p.m. on or before **28-10-2017** along with a crossed SBI Demand Draft for Rs.1000/- (SC/ST applicants Rs.500/-) payable in favour of the Registrar, Acharya Nagarjuna University, Guntur, IFS Code : SBIN0004793, NU Campus. The qualifications prescribed and other conditions applicable along with the Application Form can be downloaded from the University website [www.anu.ac.in](http://www.anu.ac.in). This notification is issued in supersession of earlier notification of the University No. ANU/Estt-TS/Direct Recruitment/Asst. Professor/2014, dated 08-10-2014 & No. ANU/Estt-TS/ST (W)/ Backlog/ 2014, dated 21.10.2014.

Arts Group - Associate Professor

Sl. No.	Name of the Department	No. of Posts	Roster Point	Reservation
1.	English	01	08	ST Women

Research Centres – Associate Professor

Sl. No.	Name of the Department	No. of Posts	Roster Point	Reservation
1.	Disaster Mitigation Centre	01	06	OC (PH) (VH) Women

Arts Group - Assistant Professors

Sl. No.	Name of the Department	No. of Posts	Roster Point	Reservation
1.	English	01	31	OC PH (HH)
2.	Law (PG Department of Legal Studies)	01	56	OC PH (OH)
3.	Rural Development	01	58	ST Women
4.	Tourism & Travel Management	01	59	OC Women

Science Group - Assistant Professor

Sl. No.	Name of the Department	No. of Posts	Roster Point	Reservation
1.	Mathematics	01	31	OC PH (HH)

Engineering Group – Assistant Professor

Sl. No.	Name of the Department	No. of Posts	Roster Point	Reservation
1.	Computer Science & Engineering (MCA)	02	06 08	OC PH (VH) Women ST Women

**REGISTRAR**

## QUALIFICATIONS

The minimum qualifications required for the post of Assistant Professors & Associate Professors will be those as prescribed by the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010 along with amendments as on the date available on the UGC website, <http://www.ugc.ac.in/page/ugc-regulations.aspx>.

### ASSOCIATE PROFESSORS

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per the UGC regulations along with amendments as on the date. "Provided that the API score claim of each of the sub-categories in the Category III (Research and Academic Contributions) shall not have a cap except for the sub-category of invited lectures/papers."
- vi. Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)

### ASSISTANT PROFESSORS

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions)."

"Ph.D. degrees which are pursued either full time or part time will be treated as degrees awarded through Regular Mode provided these are in conformity with the existing Statutes/Bye laws/Ordinances etc. of the degree awarding University. However, the Ph.D. acquired under distance mode is not permitted".

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- v. A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- vi. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

### PG QUALIFICATION REQUIRED FOR ASSOCIATE PROFESSORS

#### Arts Group - Associate Professor

Sl. No.	Name of the Department	Qualification required
1.	English	M.A. English

#### Research Centres – Associate Professor

Sl. No.	Name of the Department	Qualification required
1.	Disaster Mitigation Centre	M.A. Political Science/ M.A. Public Administration

### PG QUALIFICATION REQUIRED FOR ASSISTANT PROFESSORS

#### Arts Group – Assistant Professors

Sl. No.	Department/Subject	Qualification required
1.	English	M.A. (English)
2.	Law	L.L.M.
3.	Rural Development	M.A. (Rural Development)
4.	Tourism & Travel Management	MTTM/M.B.A./M.Com

#### Science Group – Assistant Professor

Sl. No.	Department/Subject	Qualification required
1.	Mathematics	M.Sc. (Mathematics)

#### Engineering Group-Assistant Professor

Sl. No.	Department/Subject	Qualification required
1.	Computer Science & Engineering (MCA)	First class M.Tech/MCA

### PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50 – 6.00	75 – 100
'A' – Very Good	4.50 – 5.49	65 – 74
'B' – Good	3.50 – 4.49	55 – 64
'C' – Average	2.50 – 3.49	45 – 54
'D' – Below Average	1.50 – 2.49	35 – 44
'E' – Poor	0.50 – 1.49	25 – 34
'F' – Fail	0 – 0.49	0 – 24