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III BA SOCIAL WORK SYLLABUS –VI SEMESTER

HUMAN RESOURCE MANAGEMENT (Elective A)

Unit - 1


Unit - 2


Unit - 3


Unit - 4


Unit - 5

Industrial Relations: Concept, Scope – Approaches to Industrial Relations – Marxian Approach, Gandhian Approach, Dunlop’s Approach and Human Relations Approach. Industrial Relations Machinery.

REFERENCES

2) Yoder, Dale.  Personnel Management and Industrial Relations.
3) Gardener, B.  Human Relations in Industry.
4) Pigors and Myers.  Personnel Administration.
6) Bhagoliwali  Economics of Labour and Social Welfare.
7) Giri, V.V.  Labour Problems in Indian Industry.
9) Saxena, R.C.  Industrial Relations and Labour Welfare
12) Mayers, C.  Industrial Relations in India.

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III BA SOCIAL WORK SYLLABUS –VI SEMESTER

CLUSTER A1 : LABOUR LEGISLATIONS

UNIT –I

Evolution and Classification of Labour Legislation in India – Social Justice – Natural Justice

UNIT –II


UNIT –III


UNIT –IV

Industrial Disputes Act, 1947

Unit - V


REFERENCES

2) Government of India (1983), Report on Royal Commission on Labour in India, New Delhi, Author.
3) Malik P.L. (2009), Industrial Law, Lucknow, Eastern Book Company;
4) Mishra S.N. (2000), An Introduction to Labour and Industrial Laws,
5) Moorthy M.V. (1982), Principles of Labour Welfare, New Delhi:
6) Oxford University Press.
Cluster A2: LABOUR WELFARE

Unit – 1: Labour Welfare:
- Concept, Scope and Philosophy – Principles of Labour Welfare.

Unit – 2: Agencies of Labour Welfare:
- Government, Management and Trade Unions – Labour Problems in India.

Unit – 3: Labour Welfare Programmes:
- Statutory and Non-statutory, Extra-mural and Intra-mural.

Unit – 4: Labour Welfare Officer:
- Role, Status, and Functions – Role of Social Work in Industry.

Unit – 5: Social Security:
- Social Insurance - Social Assistance – Social Security Schemes in India

REFERENCES

4) Mishra S.N. (2000): An Introduction to Labour and Industrial Laws,
6) Oxford University Press.
A student can opt a project work related to elective(A) or clusters(A&B)

- The main objective is to understand the methodology of conducting a project
- The project should consist of a title Like

For Example A Project work on LABOUR ISSUES

1) Aim

2) Objectives

3) Review of structure

4) Methodology

5) Results & Analysis

6) conclusion

7) Suggestion

8) Bibliography

- A minimum of 50 sample to be taken for the study.
- A Student project should between 250 pages
ACHARYA NAGARJUNA UNIVERSITY

III BA SOCIAL WORK SYLLABUS – VI SEMESTER

SOCIAL PROBLEMS AND SOCIAL LEGISLATIONS – (Elective B)

UNIT – I

- Definition of social deviance
- Social disorganization and social problems

UNIT – II

- Study and analysis of specific social problems such as AIDS, Crime, Juvenile delinquency, Prostitution, Alcoholism, Drug addiction, Untouchability
- Women related specific social problems such as Dowry, Female Foeticide and Infanticide

UNIT – III

- Social legislations related to Crime, Juvenile delinquency, Prostitution, Alcoholism, Drug addiction, Untouchability and female foeticide
- Domestic violence

UNIT – IV

- The preventive and remedial services available at the Government and Non-Government
- Level to deal with problems mentioned above

UNIT – V

- A critical study of models of preventive and remedial work with reference to the role of Social work Profession
- Formulation of research projects to study Social Problems
References:

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III BA SOCIAL WORK SYLLABUS – VI SEMESTER

CLUSTER B1 - SOCIAL WORK AND ENVIRONMENT

UNIT –I : ENVIRONMENT

- Meaning and content of environment
- Definition, principles and scope of ecology – ecological imbalances
- Types of disasters, prevention, relief and rehabilitation

UNIT –II : ENVIRONMENTAL EDUCATION AND AWARENESS

- Environmental problems and its causative factors
- Over population, food, health and energy security

UNIT –III : NATURAL RESOURCES AND DIVERSITY

- Utilisation and management of forest, land, water, air, energy sources

UNIT –IV : CONSERVATION AND MANAGEMENT

- Conventions of biological diversity, aims and objectives
- Legislations – forest and environment protection acts, wild life protection act 1972, national parks and wild life sanctuaries, national wild life action plan, biodiversity act 2002

UNIT –V : ENVIRONMENTAL CONCERNS

- Role of government and NGO’S and civil societies
- Role of social worker in environmental concern
- Case studies: Narmada bachao Andholan, chipko

REFERENCES:


ACHARYA NAGARJUNA UNIVERSITY

III BA SOCIAL WORK SYLLABUS –VI SEMESTER

CLUSTER B2: NON-GOVERNMENTAL ORGANIZATIONJS

UNIT I

Non-Governmental Organizations - Concept, Meaning and Types. Relationship of NGOs with government

UNIT II

Promotion and formation of NGOs - Voluntary action - concept and trends, A.P. Societies Registration Act. 2001 - Features and steps

UNIT III

Management of the NGOs - General Body, Executive Committee, Roles and functions.

UNIT IV

Financial Management - Sources of Finance - Governmental and NonGovernmental; methods of resource mobilization. Corporate Social Responsibility (CSR).

UNIT V

Project Management- Formulating a project, preparing an Organizational Budget, significance - Disaster Management: Types of disasters and Preventive measures

REFERENCE BOOKS:

1. Chandra Sneha Latha - Non-Governmental Organization structure relevance and functions.
2. Thomas, A. - What is development?
3. Drucker, P. - Managing non-profit Organizations
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III BA SOCIAL WORK SYLLABUS – VI SEMESTER

CLUSTER – B 3 : PROJECT WORK

A student can opt a project work related to elective(A) or clusters(A&B)

➢ The main objective is to understand the methodology of conducting a project
➢ The project should consist of a title Like

For Example A Project work on NGO’S AND ENVIRONMENTAL ISSUES

1) Aim
2) Objectives
3) Review of structure
4) Methodology
5) Results & Analysis
6) conclusion
7) Suggestion
8) Bibilography

➢ A minimum of 50 sample to be taken for the study.
➢ A Student project should between 250 pages